

**R277. Education, Administration.**

**R277-211. Utah Professional Practices Advisory Commission (UPPAC), Rules of Procedure: Notification to Educators, Complaints and Final Disciplinary Actions.**

**R277-211-8. Disciplinary Letters and Dismissal.**

(1) If UPPAC recommends issuance of a disciplinary letter or dismissal, the Executive Secretary shall forward the case to the Board for review.

(2) If the Board does not approve a recommendation for a disciplinary letter or dismissal described in Subsection (1), the Board may:

(a) remand the case to UPPAC with:

(i) direction as to the issues UPPAC should address;

(ii) alternative terms and disposition that ~~[should]~~ would be satisfactory to the Board to be submitted to the educator for consideration; and

(iii) the opportunity for the educator to participate in a hearing if the Board recommends disciplinary action;

(b) direct the Executive Secretary to issue a different level of disciplinary letter;

(c) dismiss the matter; or

(d) take other appropriate action consistent with due process and Rule R277-215.

(3) If the Board approves a disciplinary letter or dismissal, the Executive Secretary shall:

(a) prepare the disciplinary letter or dismissal letter and mail it to the educator;

(b) send a copy of the disciplinary letter or dismissal letter to the educator's current LEA of employment and the LEA that reported the allegations, if different from the current LEA of employment;

~~(b)~~ (c) place a copy of the disciplinary letter or dismissal letter in the UPPAC case file; and

~~(e)~~ (d) update CACTUS to reflect ~~[that]~~ the ~~[investigation is closed]~~ disposition.

**KEY: teacher licensing, conduct, hearings**

**Date of Enactment or Last Substantive Amendment: ~~[May 10, 2017]~~2018**

**Authorizing, and Implemented or Interpreted Law: Art X Sec 3; 53A-6-306; 53A-1-401**